



Sandridge Parish Council

Equality and Diversity Policy (Statement of Intent)

Sandridge Parish Council welcomes and supports diversity in the community it serves and the people it employs. It recognises that communities change over time and that the needs of residents may evolve as a consequence. The Council undertakes through this policy to support diversity and encourage equality amongst residents irrespective of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

The Council undertakes to oppose all forms of discrimination and to recognise its equality responsibilities in law including those relating to equal opportunities in employment, Council membership and works contracts.

The Council will always endeavour to offer its services without discrimination or offence to any sectors of the community.

This policy adopted on 14th September 2016.
Amended and re-adopted 12th December 2018
Amended and re-adopted 12th October 2022